

## Leadership

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### ***The Leadership Framework for Decision Making: Susceptibility to Toxic Individuality***

**Thursday 2:15 pm; Panel 3**

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**Abstract:** Currently, the term toxicity has been freely used to label the behavioral flaws of leaders. Negative descriptions such as, abusive, harmful, unethical, dysfunctional and more importantly destructive have been linked to toxic leadership. In addition, scholars have also closely attached personal experiences and emotions to the causes of toxicity in leadership. However, the full implications of these insights are seldom scrutinized in terms of decision making. It is important that toxicity be discussed based upon the individuality of leadership.

Derived from Hayek's methodological Individualism, individuality of leadership can be defined as the significant allocation of personal identity and environmental context to determine situated actions of leaders. For this reason, it is the aim of this presentation to provide insight into the features of toxic individuality and its effect of on the decision making architecture of leadership.