

Nonprofits

Nonprofit Board Governance: Challenges of Inclusivity and Voice

Thursday 11:00 am; Panel 3

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Abstract: This presentation will address the challenges of inclusivity in nonprofit board governance. The presentation is based on longitudinal research with two nonprofit agencies that serve marginalized populations, and includes interviews with board members and observation of all board meetings for a one-year period. Participants often reported perceived differences in influence of members, with more reports of status and influence among white males, and board members with longer tenure, as compared to African Americans, Latinos, women, and members of the organization's stakeholder groups. This presentation will report key findings and provide recommendations for inclusive board communication. Note that this is intended primarily for a nonprofit track, which I do not see listed below.